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 Date: 12th to 18th Jan, 2026

Compliance Calendar: Key Government Due Dates This Week

Corporate

Central						
Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Master Direction – Reserve Bank of India (Filing of Supervisory Returns) Directions - 2024	Annex III	Return on Asset Liability and Off-Balance Sheet Exposures (ALE)	Ensure to furnish Return on Asset Liability and Off-Balance Sheet Exposures (ALE) within 15 days from the end of each month (Scheduled Commercial banks and Small Finance Banks)	-	December, 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Furnish Monthly Liquidity Return (LR)	Furnish a monthly liquidity return within 15 days from the end of each month by Scheduled Commercial Banks, small Finance Banks and Payments Banks.	-	December, 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Monthly Return on Asset Quality	Ensure to furnish Monthly Return on Asset Quality within 15 days of the end of each month by all payment banks.	-	December, 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Return on Interest Rate Sensitivity-(IRS)- Traditional Gap & Duration Gap	Ensure to furnish Return on Interest Rate Sensitivity-(IRS)- Traditional Gap & Duration Gap within 15 days from the end of each month by Scheduled Commercial Banks, small Finance Banks and Payments Banks.	-	December, 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Central Repository of Information on Large Credits (CRILC) – Main	Ensure to furnish monthly return on Central Repository of Information on Large Credits (CRILC) – Main by all Scheduled Commercial Banks, Small Finance Banks and Local Area Banks within 15 days from the end of each month.	-	December, 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Return on Defaulted Borrowers (RDB)	Ensure to furnish a monthly return on Defaulted Borrowers (RDB) on a weekly basis on or before every Wednesday of the following week by all Scheduled Commercial Banks and Local Area Banks.	-	January, 2026	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Equity Investment in Capital Market	Ensure to furnish Return on Equity Investment in Capital Market. To be filed by AXIS Bank, Bank of Baroda, Bank of India, Canara Bank, HDFC Bank, ICICI Bank, Indian Overseas Bank, J & K Bank, Punjab National Bank, State Bank of India, Union Bank of India on DCS portal of RBI.	-	January, 2025	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Basel Liquidity Returns (BLR)	Ensure to furnish return on Basel Liquidity Returns (BLR) by Scheduled Commercial Banks and Small Finance Banks within 15 days from the end of each month.	Monthly (Sheets BLR 1, 2,4,5, and 6)	December, 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Monthly Return on information related to Stressed MSME Subordinate Debt Scheme	Ensure to furnish monthly return on information related to Stressed MSME Subordinate Debt Scheme by all Scheduled Commercial Banks and Small Finance Banks within 15 days from the end of each month.	-	December , 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Return on Digital Banking Units (DBUs)	Ensure to furnish monthly return on Digital Banking Units within 15 days from the end of each month by all Scheduled Commercial Banks, Small Finance banks, Patment Banks, Local Area Banks having Digital Banking Units.	-	December , 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Daily Liquidity Data	Ensure to furnish a monthly return on Daily Liquidity Data on a weekly basis on or before every Wednesday of the following week by all Public Sector Banks, Select Foreign Banks and Small Finance Banks.	-	January, 2026	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Form – I (Statement on Compliances with CRR and SLR)	Ensure to furnish Statement on Compliances with CRR and SLR in Form- I within 15 days from the end of each month(Scheduled Urban Cooperative Banks)	Form - I	December , 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Form – II (Statement of Unsecured Loans and Advances to Directors/ Firms in which they have Interest)	Ensure to furnish Statement of Unsecured Loans and Advances to Directors/ Firms in which they have Interest in Form -II within 15 days from the end of each month(Scheduled Urban Cooperative Banks)	Form - II	December , 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	DNBS04B- Structural Liquidity & Interest Rate Sensitivity – Monthly	Ensure to furnish Return in DNBS04B on Structural Liquidity & Interest Rate Sensitivity within 15 days fom the end of each month(NBFC-UL, ML, BL)	DNBS 04B	December , 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	DNBS08 – CRILC- Main	Ensure to furnish Return in DNBS08 – CRILC-Main within 15 days fom the end of each month(NBFC-UL, ML, BL)	DNBS 08	December , 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	DNBS09- CRILC Weekly – RDB return	Ensure to furnish Return in DNBS09-CRILC Weekly on every Wednesday of the following week(NBFC-UL, NBFC -ML(except NBFCICCs), NBFC-BL which are NBFCICC, NBFC-MFI, NBFC-Factors having asset size of ₹500 crore and above solely or at Group level).	DNBS 09	January, 2026	Every Wednesday

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Monthly Return on information related to Stressed MSME Subordinate Debt Scheme	Ensure to furnish Monthly Return on information related to Stressed MSME Subordinate Debt Scheme by all Scheduled Commercial Banks and Small Finance banks within 15 days from the end of each month.	-	December , 2025	15th January, 2026
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Return on Digital Banking Units (DBUs)	Ensure to furnish Return on Digital Banking Units by all Scheduled Commercial Banks, Payments Bank, Local Area Banks and Small Finance banks with digital units within 15 days from the end of each month.	-	December , 2025	15th January, 2026
SEBI (LODR) Regulation, 2015	Regulation 13(3)	Statement Containing Details of Investors Complaints	Ensure listed entities file a statement containing the number of investor complaints pending, received, disposed off and those remaining unresolved at the end of the quarter, with the Stock Exchange within 30 days from the end of each quarter. Note: the first quarterly Integrated Filing i.e., Integrated Filing (Governance) and Integrated Filing (Financial) which is applicable for the quarter ending December 31, 2025, may be filed within a period of 45 days from the end of the quarter.	-	October-December , 2025	14th February, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
SEBI (LODR) Regulations, 2015	Regulation 27(2)	Corporate Governance Report	Ensure the listed entity submit a quarterly compliance report on corporate governance in the format as specified by the Board from time to time to the recognised stock exchange(s) within 30 days from the end of each quarter. Note: the first quarterly Integrated Filing i.e., Integrated Filing (Governance) and Integrated Filing (Financial) which is applicable for the quarter ending December 31, 2025, may be filed within a period of 45 days from the end of the quarter.	-	October-December , 2025	14th February, 2026
SEBI (LODR) Regulation, 2015	Regulation 69	Indian Depository Receipt Holding Pattern	Ensure listed entities file detailed shareholding pattern for an Indian Depository Receipt, on a quarterly basis within 15 days of end of the quarter, to the Stock Exchange.	-	October-December , 2025	15th January, 2026

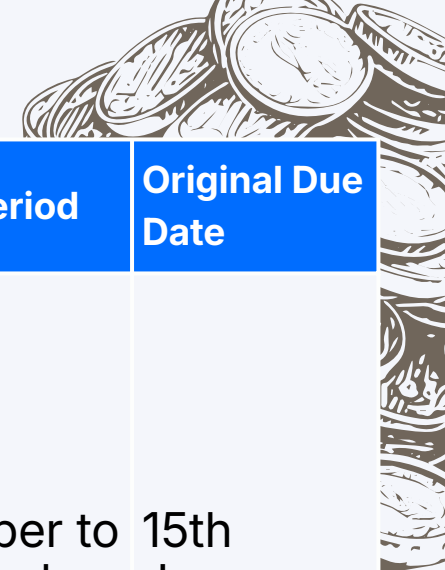
Taxation



Central						
Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Income Tax Act 1961 and Income Tax Rules, 1962	Section 203(2) & Rule 31(3A)	Issue of TDS Certificate on Purchase of Immovable Property	<p>Due date for issue of TDS Certificate by every person responsible for deduction of tax under section 194-IA in the month of November, 2025.</p> <p>Such person shall furnish the certificate of deduction of tax at source in Form No. 16B to the payee within 15 days from the due date (which is 30 days from the end of month in which deduction is made) for furnishing the Challan-cum-statement in Form No. 26QB under Rule 31A.</p>	Form 16B	November , 2025	14th January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Section 203(2) & Rule 31(3B)	Issue of TDS Certificate on Payment of rent by certain individuals or Hindu undivided family	<p>Due date for issue of TDS Certificate by every person responsible for deduction of tax under section 194-IB in the month of November, 2025.</p> <p>Such person shall furnish the certificate of deduction of tax at source in Form No. 16C to the payee within 15 days from the due date (which is 30 days from the end of month in which deduction is made) for furnishing the Challan-cum-statement in Form No.26QC under rule 31A.</p>	Form 16C	November , 2025	14th January, 2026
Central Goods and Services Tax Act, 2017 and Central Goods and Services Tax Rules, 2017	Rule 62	Quarterly Challan-cum-statement to be furnished by composition dealers.	Due date of filing of GST CMP-08 for dealers opted for composition scheme wherein quarterly Challan-cum-statement to be furnished by composition dealers.	GST CMP-08	October to December , 2025	18th January, 2026

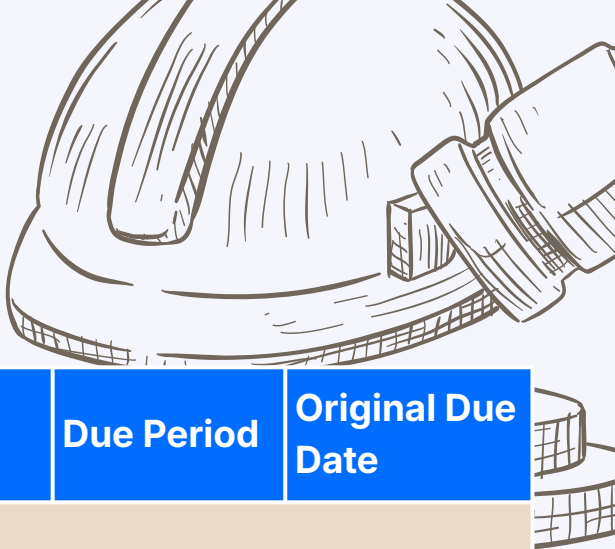


Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Income Tax Act 1961 and Income Tax Rules, 1962	Section 203(2) & Rule 31(3C)	Issue of TDS Certificate on Payment of certain sums by certain individuals or Hindu undivided family	Due date for issue of TDS Certificate by every person responsible for deduction of tax under section 194M in the month of November, 2025. Such person shall furnish the certificate of deduction of tax at source in Form No. 16D to the payee within fifteen days from the due date (which is 30 days from the end of month in which deduction is made) for furnishing the Challan-cum-statement in Form No.26QD under rule 31A.	Form 16D	November , 2025	14th January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Section 30 & Rule 37CA	TDS/TCS Book Adjustment Statement	Due date for furnishing of Form 24G by an office of the Government where TDS/TCS for the month of December, 2025 has been paid without the production of a Challan.	Form 24G	December , 2025	15th January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Section 195(6) & Rule 37BB	Furnishing Statement of foreign remittances in Form 15CC	Quarterly statement in respect of foreign remittances (to be furnished by authorized dealers) in Form No. 15CC for quarter ending December, 2025.	Form No. 15CC	October to December , 2025	15th January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Section 206C, 206CC, 206CCA & Rule 31AA	Quarterly deposit of TCS statement for the quarter ending 30th December, 2024	Quarterly deposit of statement of TCS for the quarter ending December 31, 2025.	Form No. 27EQ	October to December , 2025	15th January, 2026

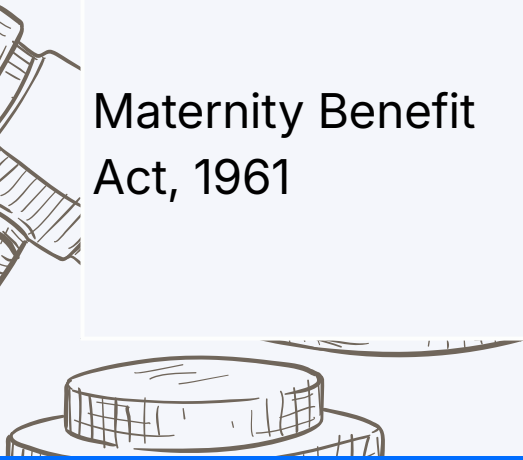


Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Income Tax Act 1961 and Income Tax Rules, 1962	Section 197A(1), 197A(1A) & Rule 29C	Self-declaration form by person claiming receipt of certain incomes without deduction of tax	Due date for furnishing of Form 15G/15H declarations received during the quarter ending December, 2025.	Form. 15G/15H	October to December , 2025	15th January, 2026
Central Goods and Services Tax Act, 2017 and Central Goods and Services Tax Rules, 2017	Section 37 (1) & Rule 59 (1 & 2)	Filing of GSTR-1 by taxpayers having an aggregate turnover of less than 5 Crores and opted to file quarterly Return under QRMP	Registered person, with aggregate turnover of less than INR 5 Crores during preceding year and who has opted for quarterly filing of return under QRMP.	FORM GSTR -1	October to December , 2025	13th January, 2026
Central Goods and Services Tax Act, 2017 and Central Goods and Services Tax Rules, 2017	Section 39 (5) & Rules 63	Submission Of Monthly Return By Non-Resident Taxable Person in Form GSTR-5	Every registered non-resident taxable person shall furnish return in FORM GSTR-5 electronically with 13th day of calendar month including therein the details of outward supplies and inward supplies and shall pay the tax, interest, penalty, fees or any other amount payable under the Act.	FORM GSTR -5	December , 2025	13th January, 2026
Central Goods and Services Tax Act, 2017 and Central Goods and Services Tax Rules, 2017	Section 39 (4) & Rule 65	Submit Monthly Returns By Input Service Distributor in Form GSTR-6	Every input service distributor shall furnish every month within 13 days after end of such month electronically the return in FORM GSTR-6, containing the details of tax invoices on which credit has been received and issued through common portal.	FORM GSTR -6	December , 2025	13th January, 2026

Labour



Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Central						
Employee Provident Fund And Miscellaneous Provisions Act, 1952 (International Workers Return)	-	IW-1	Monthly Returns For Reporting Details Of International Workers (Statement IW-1)	IW-1	December , 2025	15th January, 2026
Employees Provident Fund (EPFO)	-	Monthly payments & returns (Un-Exempted)	Filing of monthly Electronic-Challan cum Return (ECR) towards PF Contribution	-	December , 2025	15th January, 2026
Employee State Insurance Act, 1948 (ESIC)	-	ECR under ESI	Filing of Electronic-Challan cum Return for Contribution under EPF	-	December , 2025	15th January, 2026
Factories Act, 1948	Ruel 100 (3)	Half Yearly Returns	Ensure to submit Half yearly return in Form 22 in duplicate to the Inspector, before the 15th of January every year.	Form No. 22	July to December 2025	15th January, 2026
Factories Act, 1948	Rule 100	Annual Returns	Ensure to submit annual return in Form 21 in duplicate to the Inspector, before the 15th of January every year.	Form No. 21	1st January to 30th December 2025	15th January, 2026
Maternity Benefit Act, 1961	Rule 15	Annual Returns	Ensure to furnish to the Competent Authority by the 15th day of January each year a return in Form 11	Form 11	1st January to 30th December 2025	15th January, 2026



Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Sikkim						
Sikkim Tax On Professions, Trades, Callings And Employments, Act 2006	Rule 13	Monthly Return	Furnish a Monthly return by treasury Challan as per rule to the prescribed Authority .	-	December , 2025	15th January, 2026
Chhattisgarh						
(As Applicable to Chhattisgarh) Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 & Madhya Pradesh Shram Kalyan Nidhi Rules, 1984	Section 9 (3) (7), Rule 3 (5)	Unpaid Accumulation & Fine/ Return	Ensure to pay employer's and employee's contribution to the Welfare Commissioner to form part of the Welfare Fund along with statement with details of payment on/before 15-Jan by cheque, money-in-order or cash. Employer to bear expenses for remitting amount to Board.	Form F	October-December , 2025	15th January, 2026
The Factories Act, 1948 & The Chhattisgarh Factories Rules, 1962	Rule 112 (1)	Filing of annual returns in Form 27	Ensure to file annual returns to the Chief Inspector in Form no. 27 in duplicate on or before 15-Jan.	Form No. 27	1st January to 30th December 2025	15th January, 2026
The Factories Act, 1948 & The Chhattisgarh Factories Rules, 1962	Rule 112 (1)	Half Yearly Returns	Ensure to file half-yearly return in Form 28 in duplicate on or before 15-Jan.	Form No. 28	July to December 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Chhattisgarh Vritti Kar Adhiniyam, 1995	Rule 11	Furnishing of returns and payment of tax by employer	Enusre to furnish return in Form 7 for each quarter on or before the fifteenth day of the month following the quarter to which such returns relates showing therein the salaries and wages paid by him during such quarter and the amount of tax deducted by him from the said salaries and wages	Form 7	October-December , 2025	15th January, 2026
Maharashtra						
The Maharashtra Labour Welfare Fund Act, 1953 and The Maharashtra Labour Welfare Fund Act, 1953	Rule 3 -A	Submission of statement of employer's/ employee's contribution in Form A-1	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner on or before 31-Jul and 31-Jan in Form A-1.	Form A-1	July-December 2025	15th January, 2026
Bombay Labour Welfare Fund Act, 1953 & The Delhi Labour Welfare Fund Rules, 1997	Section 6-A (2), Rule 3 (1) (2) (3)	Payment of unpaid accumulations/fines with statement	Ensure to pay all unpaid accumulations and fines by cheque, money order or cash to Welfare Commissioner along with a statement with particulars about amounts to be paid and amounts paid quarterly on or before 15-Apr, 15-Jul, 15-Oct and 15-Jan.	Statement	October-December , 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Bombay Labour Welfare Fund Act, 1953 & The Delhi Labour Welfare Fund Rules, 1997	Section 6-A (2), Rule 3 (1) (2) (3)	Payment of unpaid accumulation/fines with statement	Ensure to pay all unpaid accumulations and fines by cheque, money order or cash to Welfare Commissioner along with a statement with particulars about amounts to be paid and amounts paid quarterly on or before 15-Apr, 15-Jul, 15-Oct and 15-Jan.	Statement	Quarter	15th January, 2026
Delhi						
The Factories Act, 1948 & The Delhi Factories Rules, 1950	Rule 100 (1)	Filing of annual returns in Form 21	Ensure to file annual returns to the Chief Inspector in Form no. 21 in duplicate on or before 15-Jan.	Form 21	1st January to 30th December 2025	15th January, 2026
The Factories Act, 1948 & The Delhi Factories Rules, 1950	Rule 100 (3)	Filing of Half-yearly return in Form 22	Ensure to file half-yearly return in Form 22 in duplicate on or before 15-Jan and 15-Jul each year.	Form 22	July to December 2025	15th January, 2026
Telangana						
The Telangana Labour Welfare Fund Act, 1987 & The Telangana Labour Welfare Fund Rules, 1988	Section 9 (1) (2)(a) (b), Rule 5 (1) (2)	Payment of unpaid accumulation/fines with interest in case of delay	Ensure to pay unpaid accumulations/fines realized from employees to the Welfare Commissioner quarterly along with statement with details of payment on/before 15- Apr, 15-Jul, 15-Oct and 15-Jan by cherub, money-in-order or cash, with an additional payment of simple interest at the rate of 1% for the first 3 months and 1.5% subsequent months of default.	Statement	October-December , 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Karnataka						
The Karnataka Labour Welfare Fund Act, 1965 & Karnataka Labour Welfare Fund Rules, 1968	Section 7A (3), Rule 3 (1) (2) (3)	Submission of statement of employer's/ employee's contribution	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner.	NA	January-December 2025	15th January, 2026
The Karnataka Labour Welfare Fund Act, 1965 & Karnataka Labour Welfare Fund Rules, 1968	Section 7A (3), Rule 3 (1) (2) (3)	Payment of unpaid accumulation/fines with statement	Ensure to pay all unpaid accumulations and fines by cheque, money order or cash to Welfare Commissioner along with a statement with particulars about amounts to be paid and amounts paid quarterly on or before 15-Apr, 15-Jul, 15-Oct and 15-Jan.	Statement	October-December , 2025	15th January, 2026
Kerala						
The Kerala Labour Welfare Fund Act, 1975 & Kerala Labour Welfare Fund Rules, 1977	Rule 11 (4)	Submission of statement of employer's/ employee's contribution in Form A	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner in Form A at the time of payment of employer/employee contribution.	Form A	October-December , 2025	15th January, 2026
The Kerala Labour Welfare Fund Act, 1975 & Kerala Labour Welfare Fund Rules, 1977	Section 13 (2), Rule 3 (1) (2) (3)	Payment of unpaid accumulation/fines with statement	Ensure to pay all unpaid accumulations and fines by cheque, money order or cash to Welfare Commissioner along with a statement with particulars about amounts to be paid and amounts paid half-yearly.	Statement	July to December 2025	15th January, 2026

Act/Rules	Referenc e	Compliance Activity	Details	Form	Due Period	Original Due Date
Gujarat						
Gujarat Panchayat, Municipal Corporations And State Tax on Professions, Traders, Callings and Employments Act, 1976	Rule 11	Monthly Return	To pay the return to the prescribed authority within fifteen days of the expiry of a previous month, a return in Form 5.	Form 5	January , 2026	15th January, 2026
Factories Act, 1948 & The Gujarat Factories rules, 1963	Rule 107 (2)	Filing of Half-yearly return in Form 25	Ensure to file half-yearly return in Form 25 in duplicate on or before 15-Jan and 15-Jul each year.	Form No. 25	July to December 2025	15th January, 2026
Assam						
The Factories Act, 1948 & The Assam Factories Rules, 1950	Rule 99 (1)	Filing of annual returns in Form 21	Ensure to file annual returns to the Chief Inspector in Form no. 21 in duplicate on or before 15-Jan.	Form 21	1st January to 30th December 2025	15th January, 2026
Odisha						
Odisha Labour Welfare Fund Act, 1996	Rule 6	Half Yearly Remittance & Return	Ensure to pay to the Welfare Commissioner or such officer as may be authorized in this behalf, the employer's contribution and also the employee's contribution before the 15th day of January every year in respect of all employees whose names stand on the register of establishment preceding the 31st December and the 30th June respectively, along with a statement showing full particulars in Form F.	Form F	July to December 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Odisha Labour Welfare Fund Act, 1996	Rule 5	Unpaid Accumulation & Fine	Ensure to pay to the Welfare Commissioner or to such employee or employees of the Board as may be authorized all fines realized from the employees of his establishment and unpaid accumulations during the quarter ending 31st December within fifteen days from the closing of each quarter	Statement	October-December, 2025	15th January, 2026
Bihar						
The Factories Act, 1948 & The Bihar Factories Rules, 1950	Rule 100 (1)	Filing of annual returns in Form 20	Ensure to file annual returns to the Chief Inspector in Form no. 20 in duplicate on or before 15-Jan.	Form No. 20	1st January to 30th December 2025	15th January, 2026
The Factories Act, 1948 & The Bihar Factories Rules, 1950	Rule 100 (1)	Filing of annual returns in Form 20	Ensure to file annual returns to the Chief Inspector in Form no. 20 in duplicate on or before 15-Jan.	Form No. 20	1st January to 30th December 2025	15th January, 2026
Tamil Nadu						
The Minimum Wages Act, 1948 and The Minimum Wages (Tamil Nadu) Rules, 1953	Section 30 & Rule 21 (4) (iii)	Submission of annual return	Ensure to submit annual return for deductions or fines made, in Form III to the Inspector.	Form III	1st January to 30th December 2025	15th January, 2026
Uttar Pradesh						
The Factories Act, 1948 and The Uttar Pradesh Factories Rules, 1950	Section 110 & Rule 120 (i)	Submit Annual Return	Submit annual return in Form 21 on or before the 15th January of the year, to the Chief Inspector or any other officer designated by the Government.	Form No. 21	1st January to 30th December 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
The Minimum Wages Act, 1948 & The Uttar Pradesh Minimum Wages Rules, 1952	Rule 21 (4)	Submission of annual return in Form III	Ensure to submit annual return in Form III to the Labour Commissioner annually.	Form III	1st January to 30th December 2025	15th January, 2026
West bengal						
The West Bengal Labour Welfare Fund Act, 1974 and The West Bengal Labour Welfare Fund Rules, 1976	Rule 5	Submission of statement of employer's/employee's contribution in Form D	Ensure to submit a statement of employer's/employee's contributions to the Secretary on or before 31-Jul and 31-Jan in Form D.	Form D	July-December 2025	15th January, 2026
The Factories Act, 1948 and The West Bengal Factories Rules, 1958	Rule 103 (3)	Filing of quarterly return in Form 23-A	Ensure to file quarterly return in Form 23 -A on or before 15-Jan for respective quarter either physically or electronically in the official portal of the Directorate of Factories.	Form 23A	October-December , 2025	15th January, 2026
Goa						
Goa Labour Welfare Fund Act, 1953 and Goa Labour Welfare Fund Rules, 1990	Rule 3 (1) (2) (3)	Unpaid Accumulation & Fine	Ensure to pay all unpaid accumulations and fines by cheque, money order or cash to Welfare Commissioner along with a statement with particulars about amounts to be paid and amounts paid quarterly on or before 15-Jan.	Statement	October-December , 2025	15th January, 2026
Assam						
The Factories Act, 1948 & The Assam Factories Rules, 1950	Rule 99 (3)	Filing of Half-yearly return in Form 22	Ensure to file half-yearly return in Form 22 in duplicate on or before 15-Jan and 15-Jul each year.	Form 22	July to December 2025	15th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Madhya Pradesh						
Madhya Pradesh Vritti Kar Adhiniyam, 1995 (PT)	Rule 11	Furnishing of returns and payment of tax by employer	Enusre to furnish return in Form 7 for each quarter on or before the fifteenth day of the month following the quarter to which such returns relates showing therein the salaries and wages paid by him during such quarter and the amount of tax deducted by him from the said salaries and wages	Form 7	October-December , 2025	15th January, 2026
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 & The Madhya Pradesh Shram Kalyan Nidhi Rules, 1984	Section 9 (3) (7), Rule 3 (5)	Unpaid Accumulation & Fine/ return	Ensure to pay employer's and employee's contribution to the Welfare Commissioner to form part of the Welfare Fund along with statement with details of payment on/before 15-Jul and 15-Jan by cheque, money-in-order or cash. Employer to bear expenses for remitting amount to Board.	Form F	October-December , 2025	15th January, 2026
Rajasthan						
The Rajasthan Maternity Benefit Act, 1953 & The Rajasthan Maternity Benefit Rules, 1955	Rule 9	Filing of returns in Form I	Ensure to file returns with the Chief Inspector of Factories every year on or before 15-Jan in Form I.	Form I	January to December 2025	15th January, 2026
The Factories Act, 1948 & The Rajasthan Factories Rules, 1951	Rule 105 (3)	Filing of Half-yearly return in Form 24	Ensure to file half-yearly return in Form 24 in duplicate on or before 15-Jan and 15-Jul each year.	Form 24	July to December 2025	15th January, 2026

