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 Date: 26th Jan to 1st Feb, 2026

# Compliance Calendar: Key Government Due Dates This Week



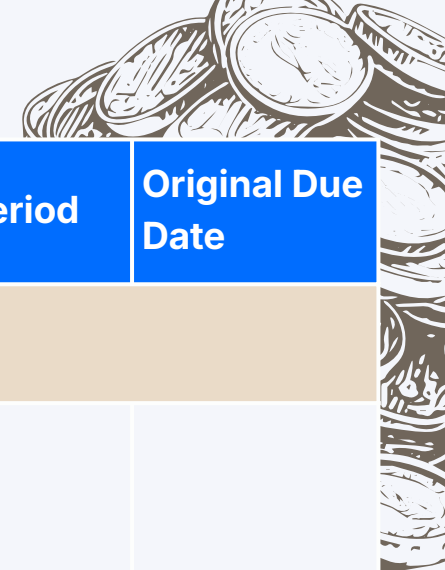
# Corporate

Central						
Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Return on Defaulted Borrowers (RDB)	Ensure to furnish a monthly return on Defaulted Borrowers (RDB) on a weekly basis on or before every Wednesday of the following week by all Scheduled Commercial Banks and Local Area Banks.	-	January, 2026	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Equity Investment in Capital Market	Ensure to furnish Return on Equity Investment in Capital Market. To be filed by AXIS Bank, Bank of Baroda, Bank of India, Canara Bank, HDFC Bank, ICICI Bank, Indian Overseas Bank, J & K Bank, Punjab National Bank, State Bank of India, Union Bank of India on DCS portal of RBI.	-	January, 2026	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Daily Liquidity Data	Ensure to furnish a monthly return on Daily Liquidity Data on a weekly basis on or before every Wednesday of the following week by all Public Sector Banks, Select Foreign Banks and Small Finance Banks.	-	January, 2026	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	DNBS09-CRILC Weekly – RDB return	Ensure to furnish Return in DNBS09-CRILC Weekly on every Wednesday of the following week(NBFC-UL, NBFC -ML(except NBFCCICs), NBFC-BL which are NBFCICC, NBFC-MFI, NBFC-Factors having asset size of ₹500 crore and above solely or at Group level).	DNB S09	January, 2026	Every Wednesday

# Taxation



Central						
Act/Rules	Referen ce	Compliance Activity	Details	Form	Due Period	Original Due Date
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Return on Defaulted Borrowers (RDB)	Ensure to furnish a monthly return on Defaulted Borrowers (RDB) on a weekly basis on or before every Wednesday of the following week by all Scheduled Commercial Banks and Local Area Banks.	-	January, 2026	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Equity Investment in Capital Market	Ensure to furnish Return on Equity Investment in Capital Market. To be filed by AXIS Bank, Bank of Baroda, Bank of India, Canara Bank, HDFC Bank, ICICI Bank, Indian Overseas Bank, J & K Bank, Punjab National Bank, State Bank of India, Union Bank of India on DCS portal of RBI.	-	January, 2026	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	Daily Liquidity Data	Ensure to furnish a monthly return on Daily Liquidity Data on a weekly basis on or before every Wednesday of the following week by all Public Sector Banks, Select Foreign Banks and Small Finance Banks.	-	January, 2026	Every Wednesday
Master Direction - Reserve Bank of India (Filing of Supervisory Returns) Directions – 2024	-	DNBS09- CRILC Weekly – RDB return	Ensure to furnish Return in DNBS09-CRILC Weekly on every Wednesday of the following week(NBFC-UL, NBFC -ML(except NBFCICs), NBFC-BL which are NBFCICC, NBFC-MFI, NBFC- Factors having asset size of ₹500 crore and above solely or at Group level).	DNBS09	January, 2026	Every Wednesday
SEBI (Depositories & Participants) Regulation, 2018	Regulat ion 76	Audit- Details of change in Share Capital	Ensure issuer submit audit report containing details of changes in share capital on a quarterly basis to the Stock Exchange .	-	October- December, 2025	30th January, 2026

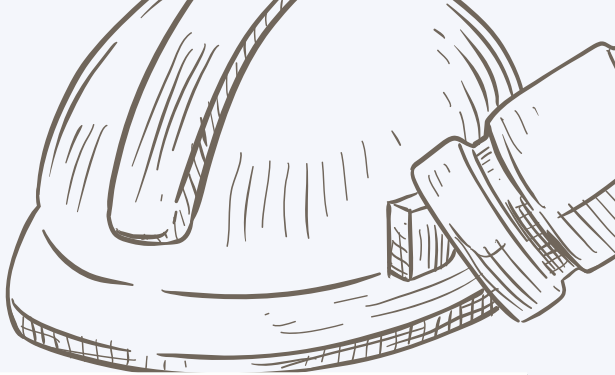


Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
West Bengal						
Income Tax Act 1961 and Income Tax Rules, 1962	Rule 31A (4A)	Furnishing Challan-cum Statement for tax deducted under Section 194-IA	Due date for furnishing of Challan-cum-statement in respect of tax deducted under section 194-IA, in Form No. 26QB electronically within 30 days from the end of the month in which the deduction is made i.e. in the month of December, 2025.	Form 26QB	December, 2025	30th January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Rule 31A (4B)	Furnishing Challan-cum Statement for tax deducted under Section 194-IB	Due date for furnishing of Challan-cum-statement in respect of tax deducted under Section 194-IB in form 26QC, in the month of December, 2025.	Form No.26QC	December, 2025	30th January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Rule 31A (4C)	Furnishing Challan-cum Statement for tax deducted under Section 194M	Due date for furnishing of Challan-cum-statement in respect of tax deducted under Section 194M in form 26QD in the month of December, 2025.	Form No.26QD	December, 2025	30th January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Section 206C(5) & Rule 37D	Furnishing of quarterly TCS certificate	Furnishing of quarterly TCS certificate (in respect of tax collected by any person) for the quarter ending December 30, 2025.	Form 27D	October to December, 2025	30th January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Section 92D & Rule 10DB ( 31st Jan, 22)	Furnishing of Report in respect of an International Group	Intimation under section 286(1) in Form No. 3CEAC, by a resident constituent entity of an international group whose parent is a non-resident.	Form No. 3CEAC	-	31st January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Section 194A	Quarterly Return of Non-Deduction of Tax at Source by a Banking Company	Quarterly return of non-deduction of tax at source by a banking company from interest on time deposit in respect of the quarter ending December 30, 2025.	-	October to December, 2025	31st January, 2026
Income Tax Act 1961 and Income Tax Rules, 1962	Section 200(3)	Quarterly statement of TDS	Quarterly statement of TDS for the quarter ending December 31, 2025.	Form 24Q; 26Q and 27Q	October to December, 2025	31st January, 2026

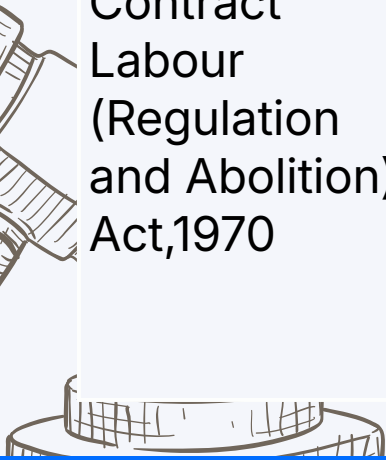




# Labour



Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Central						
Contract Labour (Regulation and Abolition) Act,1970	Rule 82	Half Yearly Returns	Ensure to submit half yearly return in Form XXIV (in duplicate) so as to the reach the licensing officer concerned not later than thirty days from the close of the half year.	Form XXIV	July to December 2025	30th January, 2026
Contract Labour (Regulation and Abolition) Act,1970	Rule 81	Half Yearly Returns	Every contractor shall send half-yearly return in Form XX (in duplicate) so as to reach the licensing officer concerned not later than thirty days from the close of the half year.	Form XX	July to December 2025	30th January, 2026
Sexual Harassment of Workmen at Workplace (Prevention, Prohibition and Redressal) Act, 2013	–	Annual Report	Ensure to file Annual Report in such form and at such time as may be prescribed with 30 Days of Year Ending.	–	January to December 2025	31st January, 2026
Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Rule 6	Quarterly Return	Ensure to Submit Quarterly Return for quarter ended 31st December within 30 Days.	ER-1	October-December , 2025	30th January, 2026
Contract Labour (Regulation and Abolition) Act,1970	Rule 81 –A	Certificate - Half Yearly	The Paymaster of every Information Technology Software Establishment and Information Technology Software Enabled Service shall furnish to the Assistant Inspector of Labour at the end of each half year, a certificate of maintenance or exhibition of registers, records and notices I (in duplicate)	Form XXX	January to December 2025	31st January, 2026





Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Tripura						
Tripura Professions Trades Callings And Employments Taxation Act, 1997	Rule 11(1) & 11(2)	Monthly Return	To furnish return in Form VII on or before the last day of every month showing therein the salaries and wages paid by him in respect of the month immediately preceding that month and the amount of tax deducted.	Form VII	December , 2025	31st January, 2026
The Factories Act, 1948 and the Tripura Factories Rules, 2007.	Section 110B; Rule 165 (a)	Filing annual returns in Form 35	Ensure to furnish annual returns in Form 35 in duplicate on or before 31st January every year.	Form 35	January to December 2025	31st January, 2026
Meghalaya						
Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Rule 12(1) , Rule 26	Monthly Return & Challan	Ensure to furnish a monthly return in Form III on or before the last day of every month and Challan for making payment shall be in Form VII C.	Form III, Form VII C	December , 2025	31st January, 2026
Odisha						
Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Rule 13	Monthly Return / Challan	To furnish a return in form V to the local Assessing Authority accompanied by a copy of the receipted Treasury Challan in Form O.T.C.-6 in in triplicate, duly filled.	Form V / Form O.T.C.-6	December , 2025	31st January, 2026
Odisha Labour Welfare Fund Act, 1996	Rule 4	Extract of unclaimed wage register	Ensure to submit before 31st January of every year forward to the Welfare Commissioner a copy of the extract from the register in Form E pertaining to the previous year.	Form E	January to December 2025	31st January, 2026



Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Uttar Pradesh						
The Uttar Pradesh Minimum Wages Rules, 1952	Rule 21 (4)	Submission of annual return in Form III	Ensure to submit annual return in Form III to the Labour Commissioner annually.	Form III	1st January to 30th December 2025	31st January, 2026
The Contract Labour (Regulation and Abolition) Act, 1970 & The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975	Rule 82 (1)	Submission of half-yearly returns in Form XXIV	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	July to December 2025	30th January, 2026
Chandigarh						
The Factories Act, 1948 and Punjab Factories Rules, 1952 (As applicable to the UT Chandigarh)	Section 110 & Rule 107 (1)	Submission s of annual return	Ensure to submit annual return in Form 21 in duplicate to the Inspector, before the 31st of January every year.	Form 21	1st January to 30th December 2025	31st January, 2026
The Factories Act, 1948 and Punjab Factories Rules, 1952 (As applicable to the UT Chandigarh)	Section 110 & Rule 107 (1)	Submission s of annual return	Ensure to submit annual return in Form 21 in duplicate to the Inspector, before the 31st of January every year.	Form 21	January to December 2025	31st January, 2026
As Applicable to Chandigargh Punjab Labour Welfare Fund Act, 1965 and Punjab Labour Welfare Fund Rules, 1966	Section 27 & Rule 22	Extract of unclaimed wage register	Ensure to submit copy of extract from the register pertaining to the previous year in from B, to the Welfare commissioner, by 31st January every year.	Form B	January to December 2025	31st January, 2026
The Factories Act, 1948 and Punjab Factories Rules, 1952 (As applicable to the UT Chandigarh)	Section 110 & Rule 107 (1)	Submission s of annual return	Ensure to submit annual return in Form 21 in duplicate to the Inspector, before the 31st of January every year.	Form 21	January to December 2025	31st January, 2026



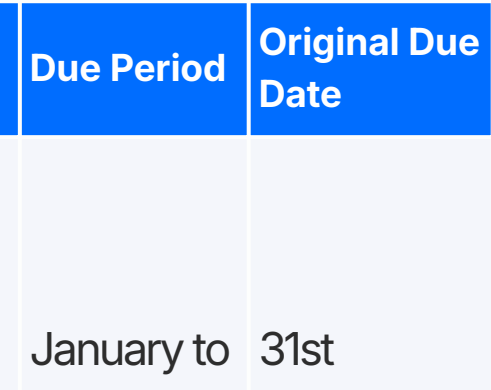
Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Delhi						
Bombay Labour Welfare Fund Act, 1953 & The Delhi Labour Welfare Fund Rules, 1997	Rule 4	Submission of statement of employer's/ employee's contribution in Form A	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner on or before 31-Jul and 31-Jan in Form A-1.	Form A-1	October-December , 2025	31st January, 2026
Bihar						
The Maternity Benefit Act, 1961 and The Andhra Pradesh Maternity Benefit Rules, 1966	Section 28 & Rule 16	Annual Returns	Ensure to submit Common annual return in Form A to the Inspector on or before the 31st day of January in respect of preceding calendar year.	Form A	January to December 2025	31st January, 2026
The Payment of Wages Act, 1936 & The Andhra Pradesh Payment of Wages Rules, 1937	Section 26 (3) (a) & Rule 18	Annual Returns	Ensure to submit annual return in Form AR to the Inspector following the end of the calendar year to which the return relates.	Form AR	January to December 2025	31st January, 2026
The Factories Act, 1948 & The Andhra Pradesh Factories Rules, 1950	Section 41 B & Rule 61 (SB) (E)	Annual Returns	Ensure to submit an annual return in Form AR to the Inspector before 31st January of the following year.	Form AR	January to December 2025	31st January, 2026
The Minimum Wages Act, 1948 & The Andhra Pradesh Minimum Wages Rules, 1960	Rule 22 (4) (iii)	Annual Returns	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026



Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
West Bengal						
West Bengal Contract Labour (Regulation and Abolition) Rules, 1972	Section 35; Rule 82(1)	Submission of Half Yearly return	Ensure to submit Half yearly return in Form XXIV, to the Licensing Officer not later than 30 days from the end of half year.	Form XXIV	July to December 2025	30th January, 2026
The West Bengal Labour Welfare Fund Act, 1974 and The West Bengal Labour Welfare Fund Rules, 1976	Rule 30 (2)	Submission of extract of register in Form G	Ensure to forward a copy of the extract from register in Form G pertaining to details of previous year to Welfare Commissioner annually by 31-Jan.	Form G	January to December 2025	31st January, 2026
The Payment of Wages Act, 1936 & The West Bengal Payment of Wages Rules, 1958	Rule 19	Annual return in Form IV	Ensure to submit an annual return in Form IV on or before 31-Jan to Chief Inspector of Factories or the Labour Commissioner or Regional Labour Commissioner (Central).	Form IV	January to December 2025	31st January, 2026
The Factories Act, 1948 and The West Bengal Factories Rules, 1958	Rule 103 (1)	Filing of annual returns in Form 22	Ensure to file annual returns to the Chief Inspector in Form no. 22 in duplicate on or before 31-Jan either physically or electronically in the official portal of the Directorate of Factories.	Form 22	January to December 2025	31st January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Tamil Nadu						
The Contract Labour (Regulation and Abolition) Act, 1970 and The Tamil Nadu Contract Labour (Regulation and Abolition) Rules, 1975	Section 35 & Rule 82 (1)	Half-yearly return	Ensure to submit half yearly return in Form XXIV, to the Licensing officer not later than 30 days from the close of the half year.	Form XXIV	July to December 2025	30th January, 2026
Minimum Wages Act, 1948/ TN Minimum Wages Rules	Ruel 28 B	Certificate - Half Yearly	The Paymaster of every Information Technology Software Establishment and Information Technology Software Enabled Service shall furnish to the Assistant Inspector of Labour at the end of each half year, a certificate of maintenance or exhibition of registers, records and notices I (in duplicate).	Form XII	June 2025 to January 2025	31st January, 2026
Tamil Nadu Factories Rules, 1950	Rule 100	Combined Annual Returns	Ensure to furnish the Combined Annual Return in Form No 22 .	Form 22	January to December 2025	31st January, 2026
Tamil Nadu Labour Welfare Fund Act, 1972	Rule 12(4)	Annual Payment and Return	Ensure to Furnish Statement under the prescribed rules.	Form A	January to December 2025	31st January, 2026
The Payment of Wages Act, 1936 and The Tamil Nadu Payment of Wages Rules, 1937	Section 26 (3) (a) & Rule 18	Annual return	Ensure to submit annual return in Form IV for the wages and deductions, to the Inspector before 31st of January following the end of the calendar year to which the return relates.	Form IV or Form 22 (Factor ies Rule)	January to December 2025	31st January, 2026





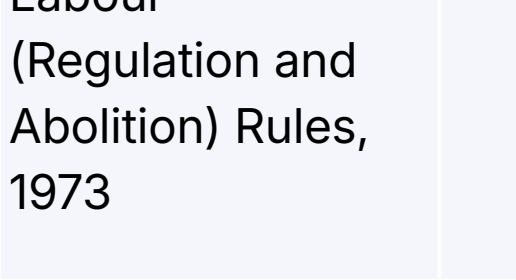
Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
The Maternity Benefit Act, 1961 and The Tamil Nadu Maternity Benefit Rules, 1967	Section 28 & Rule 16	Submission of annual return	Ensure to submit annual return in Form K to the Inspector, before 31st of every January, giving information to the particulars specified in respect of the preceding year.	Form K or (Form 22 - Factories Rule) or (Form XIII - Catering Establishment) or (	January to December 2025	31st January, 2026

Rajasthan

The Contract Labour (Regulation and Abolition) Act, 1970 & The Rajasthan Contract Labour (Regulation and Abolition) Rules, 1971	Rule 81 (1)	Submission of half-yearly returns in Form XX	Ensure to submit a half-yearly return in Form XX in duplicate to the Licensing Officer within 30 days of closing of quarter.	Form XXIV	July to December 2025	30th January, 2026
The Factories Act, 1948 & The Rajasthan Factories Rules, 1951	Rule 105 (1)	Filing of annual returns in Form 23	Ensure to file annual returns to the Chief Inspector in Form no. 23 in duplicate on or before 01-Feb.	Form No. 23	January to December 2025	31st January, 2026

Punjab

The Contract Labour (Regulation and Abolition) Act, 1970 and The Punjab Contract Labour (Regulation and Abolition) Rules, 1973	Section 35 & Rule 82 (1)	Half Yearly Returns	Ensure to submit a Half yearly return in Form XXIV, in duplicate, to the Licensing officer not later than 30 days from the close of the half year.	Form XXIV	July to December 2025	30th January, 2026
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Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
The Contract Labour (Regulation and Abolition) Act, 1970 and The Punjab Contract Labour (Regulation and Abolition) Rules, 1973	Section 35 & Rule 82 (1)	Half Yearly Returns	Ensure to submit a Half yearly return in Form XXIV, in duplicate, to the Licensing officer not later than 30 days from the close of the half year.	Form 20	July to December 2025	30th January, 2026
The Contract Labour (Regulation and Abolition) Act, 1970 and The Punjab Contract Labour (Regulation and Abolition) Rules, 1973	Section 35 & Rule 82 (1)	Half-yearly return	Ensure to submit a Half yearly return in Form XXIV, in duplicate, to the Licensing officer not later than 30 days from the close of the half year.	Form XXIV	July to December 2025	30th January, 2026
Minimum Wages Act, 1948 and The Punjab Minimum Wages Rules, 1950	Section 30 & Rule 21 (4A)	Annual Returns	Ensure to submit annual return in Form III, showing the deductions from wages, to the Inspector before 1st February following the end of the year to which the return relates.	Form III	January to December 2025	31st January, 2026
Punjab Labour Welfare Fund Act, 1965 and Punjab Labour Welfare Fund Rules, 1966	Section 27 & Rule 22	Extract of unclaimed wage register	Ensure to submit copy of extract from the register pertaining to the previous year in from B, to the Welfare commissioner, by 31st January every year.	Form B	January to December 2025	31st January, 2026



Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Kerala						
The Contract Labour (Regulation and Abolition) Act, 1970 & The Kerala Contract Labor (Regulation and Abolition) Rules, 1974	Rule 82 (1)	Submission of half-yearly returns in Form XXIV	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	July to December 2025	30th January, 2026
The Factories Act, 1948 & The Kerala Factories Rules, 1957	Rule 127 (1)	Filing of annual returns in Form 21	Ensure to file annual returns to the Chief Inspector in Form no. 21 in duplicate on or before the 31st January of each year.	Form 21	January to December 2025	31st January, 2026
The Kerala Industrial Establishments (National and Festival Holidays) Act, 1958 & Kerala Industrial Establishments (National and Festival Holidays) Rules, 1959	Rule 10	Filing of annual return in Form V	Ensure to submit an annual return in Form V on or before 31-Jan annually to the Inspector.	Form V	January to December 2025	31st January, 2026
The Maternity Benefit Act, 1961 & The Kerala Maternity Benefit Rules, 1964	Rule 16	Combined annual return in Form L and M	Ensure to prepare and submit annual return in Form L and M to the Chief Inspector on or before 31-Jan every year.	Form L, M	January to December 2025	31st January, 2026
Bihar						
Bihar Shops and Establishments Act, 1953 & Jharkhand Shops and Establishments Rules, 2001	Rule 43	Furnishing of quarterly returns in Form XIX	Ensure to furnish quarterly returns in Form XIX on or before 31-Jan following the quarter end to the Chief Inspector.	Form XIX	October-December, 2025	31st January, 2026
The Contract Labour (Regulation and Abolition) Act, 1970 & The Bihar Contract Labour (Regulation and Abolition) Rules, 1972	Rule 82 (1)	Submission of half-yearly returns in Form XXIV	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	July to December 2025	30th January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Gujarat						
The Contract Labour (Regulation and Abolition) Act, 1970 & The Contract Labour (Regulation and Abolition)(Gujarat) Rules, 1972	Rule 82 (1)	Submission of half-yearly returns in Form XXIV	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	July to December 2025	30th January, 2026
The Gujarat Labour Welfare Fund Act, 1953 & The Labour Welfare Fund (Gujarat) Rules, 1962	Rule 3B	Submission of statement of employer's/employee's contribution in Form A-1	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner on or before 31-Jul and 31-Jan in Form A-1.	Form A-1	January to December 2025	31st January, 2026
The Gujarat Labour Welfare Fund Act, 1953 & The Labour Welfare Fund (Gujarat) Rules, 1962	Rule 3AA (1) (b), 21 (1) (b)	Maintenance and preservation of consolidated register of unclaimed wages/fines in Form B	Ensure to maintain a consolidated register containing particulars of unclaimed wages and fines in Form B.	Form B	January to December 2025	31st January, 2026
Daman and Diu						
Contract Labour (Regulation and Abolition) Act, 1970 & The Goa, Daman And Diu Contract Labour (Regulation And Abolition) Rules, 1972	Rule 81 (1)	Half Yearly Returns	Ensure to submit a half-yearly return in Form XX in duplicate to the Licensing Officer within 30 days of closing of quarter.	Form XX	July to December 2025	30th January, 2026
The Minimum Wages Act, 1948 & The Goa, Daman and Diu Minimum Wages Rules, 1975	Rule 22 (4) (iii)	Annual Returns	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026



Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Daman)	Rule 136 (a)	Annual Returns	Ensure to file combined annual returns to the Chief Inspector in Form no. 34 in duplicate on or before 31-Jan.	Form No. 34	January to December 2025	31st January, 2026
The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Daman)	Rule 141	Accidents - Annual Return	Ensure to maintain a register of all accidents and dangerous occurrences in Form 37 with prescribed details. Copies of entries shall be provided to Inspector quarterly in Form 39.	Form No. 37	January to December 2025	31st January, 2026
The Minimum Wages Act, 1948 & The Goa, Daman and Diu Minimum Wages Rules, 1975	Rule 22 (4) (iii)	Annual Returns	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026
Payment of Wages Act, 1936 & The Goa, Daman and Diu Payment of Wages Rules, 1964	Payment of Wages Act, 1936	Annual Returns	Ensure to submit an annual return in Form IV to Labour Commissioner.	Form IV	January to December 2025	31st January, 2026
Arunachal Pradesh						
Contract Labour (Regulation and Abolition) Arunachal Pradesh Rules, 1995	Rule 82(1)	Half Yearly Returns	Ensure to send half-yearly return in Form XXVII (in duplicate) so as to reach the licensing officer concerned not later than thirty days from the close of the half year.	Form XXVII	July to December 2025	30th January, 2026
Karnataka						
The Minimum Wages Act, 1948 & The Karnataka Minimum Wages Rules, 1958	Rule 22 (4)	Filing of annual return in Form III	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Goa						
The Minimum Wages Act, 1948 & The Goa, Daman and Diu Minimum Wages Rules, 1975	Rule 22 (4) (iii)	Annual Returns	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026
The Goa Labour Welfare Fund Act, 1953 and Goa Labour Welfare Fund Rules, 1990	Rule 4	Half Yearly Returns	Ensure to submit a statement of employer's/employee's contributions to the Secretary on or before 31-Jul and 31-Jan in Form A-1.	Form A-1	July to December 2025	31st January, 2026
The Goa Labour Welfare Fund Act, 1953 and Goa Labour Welfare Fund Rules, 1990	Rule 28 (2)	Annual	Ensure to forward a copy of the extract from register in Form B pertaining to details of previous year to Welfare Commissioner annually by 31-Jan.	Form B	January to December 2025	31st January, 2026
Payment of Wages Act, 1936 & The Goa, Daman and Diu Payment of Wages Rules, 1964	Payment of Wages Act, 1936	Annual Returns	Ensure to submit an annual return in Form IV to Labour Commissioner.	Form IV	January to December 2025	31st January, 2026
The Minimum Wages Act, 1948 & The Goa, Daman and Diu Minimum Wages Rules, 1975	Rule 22 (4) (iii)	Annual Returns	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026
Jharkhand						
The Payment of Wages Act, 1936 & The Jharkhand Payment of Wages Rules, 1937	Rule 18	Annual return in Form IV	Ensure to submit an annual return in Form IV to Chief Inspector of Factories.	Form IV	January to December 2025	31st January, 2026



Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Chhattisgarh						
Minimum Wages Act, 1948 & The Minimum Wages (Chhattisgarh) Rules, 1958	Rule 22 (4)	Annual Returns	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026
Madhya Pradesh						
Minimum Wages Act, 1948 & The Minimum Wages Madhya Pradesh Rules, 1958	Rule 22 (4)	Annual Returns	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026
Dadra and Nagar Haveli						
The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Dadra and Nagar Haveli)	Annual return in Form IV	Annual Returns	Ensure to file combined annual returns to the Chief Inspector in Form no. 34 in duplicate on or before 31-Jan.	Form No. 34	January to December 2025	31st January, 2026
The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Dadra and Nagar Haveli)	Rule 141	Accidents - Annual Return	Ensure to maintain a register of all accidents and dangerous occurrences in Form 37 with prescribed details. Copies of entries shall be provided to Inspector quarterly in Form 39.	Form No. 37	January to December 2025	31st January, 2026
The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Dadra and Nagar Haveli)	Rule 136 (a)	Annual Returns	Ensure to file combined annual returns to the Chief Inspector in Form no. 34 in duplicate on or before 31-Jan.	Form No. 34	January to December 2025	31st January, 2026 or 1st February, 2026
Maharashtra						
The Maharashtra Labour Welfare Fund Act, 1953 and The Maharashtra Labour Welfare Fund Act, 1953	Rule 21 (2)	Submission of extract of register in Form B	Ensure to forward a copy of the extract from register in Form B pertaining to details of previous year to Welfare Commissioner annually by 31-Jan.	Form B	January to December 2025	31st January, 2026

Act/Rules	Reference	Compliance Activity	Details	Form	Due Period	Original Due Date
Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Rule 11(2A) & 11(3a)	Monthly Return	To pay the return or, as the case may be, revised return in electronic form which shall be in form III-B and payment as per return shall be made by Challan in MTR-6. Monthly return in case of tax Liability is less than Rs. 50,000.	Form III-b/ MTR -6 / Online ( <a href="https://www.mahagst.gov.in/en/ptec-otpt-payment">https://www.mahagst.gov.in/en/ptec-otpt-payment</a> )	January , 2026	31st January, 2026
Sikkim						
Sikkim Taxation Professions, Trades callings and Employments Act, 2006 & Sikkim Tax on Professions, Trades, Callings and Employments Rules, 2006	Section 9 (1) (2), Rule 12 (1)	Furnishing of quarterly returns in Form 5 by employer	Ensure to furnish to Commissioner in Form 5 monthly returns showing details of salary/wages paid and tax deducted in the preceding month accompanied by challan of payment of prescribed fees within the month following end of quarter.	Form 5	October-December, 2025	31st January, 2026
Telangana						
The Telangana Labour Welfare Fund Act, 1987 & The Telangana Labour Welfare Fund Rules, 1988	Rule 6	Submission of statement of employer's/employee's contribution in Form F	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner on or before 31-Jan in Form F.	Form F	January to December 2025	31st January, 2026
Assam						
Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Rule 12(1) & Rule 26	Monthly Remittance & Filing of Return	To furnish return in Form III on or before the last day of every month and Challan for making payment shall be in Form VII C.	Form III, Form III A, Form VII C	December, 2025	31st January, 2026
Arunachal Pradesh						
Arunachal Pradesh Minimum Wages Act & Rule 1948	Rule 21 (4A)	Annual Returns	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	January to December 2025	31st January, 2026