

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

CORPORATE

S. No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
1	RBI Act, 1934 & Master Direction- Non-Banking Financial Company Returns (Reserve Bank) Directions, 2016	Direction 17	Reporting of Special Mention Account status (SMA-2 return) by NBFCs-ND-SI, NBFCs-D and NBFC-Factors on every Friday.	SMA-2 return	Weekly	Every Friday
2	SEBI (Depositories & Participants) Regulation, 2018	Regulation 76	Ensure issuer submit audit report containing details of changes in share capital on a quarterly basis to the Stock Exchange .	-	30th January, 2023	NA

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TAXATION

S. No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
3	Income Tax Act 1961 and Income Tax Rules, 1962	Rule 31A (4A)	Due date for furnishing of Challan-cum-statement in respect of tax deducted under section 194-IA, in Form No. 26QB electronically within 30 days from the end of the month in which the deduction is made i.e. in the month of December, 2022.	Form 26QB	30th January, 2023	NA
4	Income Tax Act 1961 and Income Tax Rules, 1962	Rule 31A (4B)	Due date for furnishing of Challan-cum-statement in respect of tax deducted under Section 194-IB in form 26QC, in the month of December, 2022.	Form No.26QC	30th January, 2023	NA

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TAXATION

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
5	Income Tax Act 1961 and Income Tax Rules, 1962	Rule 31A (4C)	Due date for furnishing of Challan-cum-statement in respect of tax deducted under Section 194M in form 26QD in the month of December, 2022.	Form No.26QD	30th January, 2023	NA
6	Income Tax Act 1961 and Income Tax Rules, 1962	Section 206C(5) & Rule 37D	Furnishing of quarterly TCS certificate (in respect of tax collected by any person) for the quarter ending December 30, 2022.	Form 27D	30th January, 2023	NA

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TAXATION

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
7	Income Tax Act 1961 and Income Tax Rules, 1962	Section 92D & Rule 10DB (31st Jan, 22)	Intimation under section 286(1) in Form No. 3CEAC, by a resident constituent entity of an international group whose parent is a non-resident.	Form No. 3CEAC	31st January, 2023	NA
8	Income Tax Act 1961 and Income Tax Rules, 1962	Section 194A	Quarterly return of non-deduction of tax at source by a banking company from interest on time deposit in respect of the quarter ending December 30, 2022.	-	31st January, 2023	NA

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S. No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
9	Income Tax Act 1961 and Income Tax Rules, 1962	Section 200(3)	Quarterly statement of TDS for the quarter ending December 31, 2022.	Form 24Q; 26Q and 27Q	31st January, 2023	NA
10	Tripura Professions Trades Callings And Employments Taxation Act, 1997	Rule 11(1) & 11(2)	To furnish return in Form VII on or before the last day of every month showing therein the salaries and wages paid by him in respect of the month immediately preceding that month and the amount of tax deducted.	Form VII	31st January, 2023	NA

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TAXATION

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
11	Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947	Rule 12(1) , Rule 26	Ensure to furnish a monthly return in Form III on or before the last day of every month and Challan for making payment shall be in Form VII C.	Form III, Form VII C	31st January, 2023	NA
12	Orissa State Tax On Professions, Trades, Callings And Employments Act, 2000	Rule 13	To furnish a return in form V to the local Assessing Authority accompanied by a copy of the receipted Treasury Challan in Form O.T.C.-6 in in triplicate, duly filled.	Form V / Form O.T.C.-6	31st January, 2023	NA

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TAXATION

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
13	Sikkim Taxation Professions, Trades callings and Employments Act, 2006 & Sikkim Tax on Professions, Trades, Callings and Employments Rules, 2006	Section 9 (1) (2), Rule 12 (1)	Ensure to furnish to Commissioner in Form 5 monthly returns showing details of salary/wages paid and tax deducted in the preceding month accompanied by challan of payment of prescribed fees within the month following end of quarter.	Form 5	31st January, 2023	NA

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TAXATION

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
14	Assam Professions, Trades, Callings And Employments Taxation Act, 1947	Rule 12(1) & Rule 26	To furnish return in Form III on or before the last day of every month and Challan for making payment shall be in Form VII C.	Form III, Form III A, Form VII C	31st January, 2023	NA
15	Maharashtra State Tax on Professions, Trade, Callings And Employments Act, 1975	Rule 11(2A) & 11(3a)	To pay the return or, as the case may be, revised return in electronic form which shall be in form III-B and payment as per return shall be made by Challan in MTR-6. Monthly return in case of tax Liability is less than Rs. 50,000.	Form III-b/ MTR -6 / Online (https://www.mahagst.gov.in/en/ptec-otpt-payment)	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
16	The Uttar Pradesh Minimum Wages Rules, 1952	Rule 21 (4)	Ensure to submit annual return in Form III to the Labour Commissioner annually.	Form III	31st January, 2023	NA
17	The Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958 and The Tamil Nadu Industrial Establishments (National and Festival Holidays) Rules, 1959	Section 3 & Rule 3 (1)	Ensure to file proposal for specification of festivals in Form I to the Inspector within 30 days of commencement of work along with the notice exhibited in Form II	Form 2 along with Form 1	30th January , 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
18	The Factories Act, 1948 and Punjab Factories Rules, 1952 (As applicable to the UT Chandigarh)	Section 110 & Rule 107 (1)	Ensure to submit annual return in Form 21 in duplicate to the Inspector, before the 31st of January every year.	Form 21	31st January, 2023	NA
19	Bombay Labour Welfare Fund Act, 1953 & The Delhi Labour Welfare Fund Rules, 1997	Rule 4	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner on or before 31-Jul and 31-Jan in Form A-1.	Form A-1	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
20	The Maternity Benefit Act, 1961 and The Andhra Pradesh Maternity Benefit Rules, 1966	Section 28 & Rule 16	Ensure to submit Common annual return in Form A to the Inspector on or before the 31st day of January in respect of preceding calendar year.	Form L, M, N and O	31st January, 2023	NA
21	The Maternity Benefit Act, 1961 and The Andhra Pradesh Maternity Benefit Rules, 1966	Section 28 & Rule 16	Ensure to submit Common annual return in Form A to the Inspector on or before the 31st day of January in respect of preceding calendar year.	Form A	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
22	Contract Labour (Regulation and Abolition) Act,1970	Rule 82	Ensure to submit half yearly return in Form XXIV (in duplicate) so as to the reach the licensing officer concerned not later than thirty days from the close of the half year.	Form XXIV	30th January, 2023	NA
23	Contract Labour (Regulation and Abolition) Act,1970	Rule 81	Every contractor shall send half-yearly return in Form XX (in duplicate) so as to reach the licensing officer concerned not later than thirty days from the close of the half year.	Form XX	30th January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
24	West Bengal Contract Labour (Regulation and Abolition) Rules, 1972	Section 35; Rule 82(1)	Ensure to submit Half yearly return in Form XXIV, to the Licensing Officer not later than 30 days from the end of half year.	Form XXIV	30th January, 2023	NA
25	The Contract Labour (Regulation and Abolition) Act, 1970 & The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975	Rule 82 (1)	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	30th January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
26	The Contract Labour (Regulation and Abolition) Act, 1970 & The Uttar Pradesh Contract Labour (Regulation and Abolition) Rules, 1975	Rule 82 (1)	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	30th January, 2023	NA
27	The Contract Labour (Regulation and Abolition) Act, 1970 and The Tamil Nadu Contract Labour (Regulation and Abolition) Rules, 1975	Section 35 & Rule 82 (1)	Ensure to submit half yearly return in Form XXIV, to the Licensing officer not later than 30 days from the close of the half year.	Form XXIV	30th January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
28	The Contract Labour (Regulation and Abolition) Act, 1970 & The Rajasthan Contract Labour (Regulation and Abolition) Rules, 1971	Rule 81 (1)	Ensure to submit a half-yearly return in Form XX in duplicate to the Licensing Officer within 30 days of closing of quarter.	Form XXIV	30th January, 2023	NA
29	The Contract Labour (Regulation and Abolition) Act, 1970 and The Punjab Contract Labour (Regulation and Abolition) Rules, 1973	Section 35 & Rule 82 (1)	Ensure to submit a Half yearly return in Form XXIV, in duplicate, to the Licensing officer not later than 30 days from the close of the half year.	Form XXIV	30th January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
30	The Contract Labour (Regulation and Abolition) Act, 1970 & The Kerala Contract Labor (Regulation and Abolition) Rules, 1974	Rule 82 (1)	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	30th January, 2023	NA
31	Bihar Shops and Establishments Act, 1953 & Jharkhand Shops and Establishments Rules, 2001	Rule 43	Ensure to furnish quarterly returns in Form XIX on or before 31-Jan following the quarter end to the Chief Inspector.	Form XIX	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
32	The Contract Labour (Regulation and Abolition) Act, 1970 & The Bihar Contract Labour (Regulation and Abolition) Rules, 1972	Rule 82 (1)	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	30th January, 2023	NA
33	The Contract Labour (Regulation and Abolition) Act, 1970 and The Punjab Contract Labour (Regulation and Abolition) Rules, 1973	Section 35 & Rule 82 (1)	Ensure to submit a Half yearly return in Form XXIV, in duplicate, to the Licensing officer not later than 30 days from the close of the half year.	Form 20	30th January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
34	The Contract Labour (Regulation and Abolition) Act, 1970 & The Contract Labour (Regulation and Abolition) (Gujarat) Rules, 1972	Rule 82 (1)	Ensure to submit a half-yearly return in Form XXIV in duplicate to the Licensing Officer within 20 days of closing of half-year.	Form XXIV	30th January, 2023	NA
35	Contract Labour (Regulation and Abolition) Act, 1970 & The Goa, Daman And Diu Contract Labour (Regulation And Abolition) Rules, 1972	Rule 81 (1)	Ensure to submit a half-yearly return in Form XX in duplicate to the Licensing Officer within 30 days of closing of quarter.	Form XX	30th January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
36	The Contract Labour (Regulation and Abolition) Act, 1970 and The Punjab Contract Labour (Regulation and Abolition) Rules, 1973	Section 35 & Rule 82 (1)	Ensure to submit a Half yearly return in Form XXIV, in duplicate, to the Licensing officer not later than 30 days from the close of the half year.	Form XXIV	30th January, 2023	NA
37	Contract Labour (Regulation and Abolition) Act, 1970	Rule 82	Ensure to send half yearly return in Form XXIV (in duplicate) so as to reach the Licensing Officer concerned not later than 30 days from the close of the half 'year'.	Form XXIV	30th January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
38	Contract Labour (Regulation and Abolition) Arunachal Pradesh Rules, 1995	Rule 82(1)	Ensure to send half-yearly return in Form XXVII (in duplicate) so as to reach the licensing officer concerned not later than thirty days from the close of the half year.	Form XXVII	30th January, 2023	NA
39	Employment Exchange (Compulsory Notification of Vacancies) Act, 1959	Rule 6	Ensure to Submit Quarterly Return for quarter ended 31st December within 30 Days.	ER-1	30th January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
40	The Payment of Wages Act, 1936 & The Andhra Pradesh Payment of Wages Rules, 1937	Section 26 (3) (a) & Rule 18	Ensure to submit annual return in Form AR to the Inspector following the end of the calendar year to which the return relates.	Form IV	31st January, 2023	NA
41	The Factories Act, 1948 & The Rajasthan Factories Rules, 1951	Rule 105 (1)	Ensure to file annual returns to the Chief Inspector in Form no. 23 in duplicate on or before 01-Feb.	Form No. 23	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
42	The Factories Act, 1948 & The Kerala Factories Rules, 1957	Rule 127 (1)	Ensure to file annual returns to the Chief Inspector in Form no. 21 in duplicate on or before the 31st January of each year.	Form 21	31st January, 2023	NA
43	The Minimum Wages Act, 1948 & The Karnataka Minimum Wages Rules, 1958	Rule 22 (4)	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
44	The Minimum Wages Act, 1948 & The Goa, Daman and Diu Minimum Wages Rules, 1975	Rule 22 (4) (iii)	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year	Form III	31st January, 2023	NA
45	The Payment of Wages Act, 1936 & The Jharkhand Payment of Wages Rules, 1937	Rule 18	Ensure to submit an annual return in Form IV to Chief Inspector of Factories.	Form IV	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
46	Minimum Wages Act, 1948 & The Minimum Wages (Chhattisgarh) Rules, 1958	Rule 22 (4)	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	31st January, 2023	NA
47	Minimum Wages Act, 1948 & The Minimum Wages Madhya Pradesh Rules, 1958	Rule 22 (4)	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
48	Minimum Wages Act, 1948/ TN Minimum Wages Rules	Ruel 28 B	The Paymaster of every Information Technology Software Establishment and Information Technology Software Enabled Service shall furnish to the Assistant Inspector of Labour at the end of each half year, a certificate of maintenance or exhibition of registers, records and notices I (in duplicate).	Form XII	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
49	The Minimum Wages Act, 1948 & The Uttar Pradesh Minimum Wages Rules, 1952	Rule 21 (4)	Ensure to submit annual return in Form III to the Labour Commissioner annually.	Form III	31st January, 2023	NA
50	The Factories Act, 1948 and Punjab Factories Rules, 1952 (As applicable to the UT Chandigarh)	Section 110 & Rule 107 (1)	Ensure to submit annual return in Form 21 in duplicate to the Inspector, before the 31st of January every year.	Form 21	31st January, 2023	NA

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S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
51	The Gujarat Labour Welfare Fund Act, 1953 & The Labour Welfare Fund (Gujarat) Rules, 1962	Rule 3B	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner on or before 31-Jul and 31-Jan in Form A-1.	Form A-1	31st January, 2023	NA
52	Payment of Wages Act, 1936 & The Goa, Daman and Diu Payment of Wages Rules, 1964	Payment of Wages Act, 1936	Ensure to submit an annual return in Form IV to Labour Commissioner.	Form IV	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
53	The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Dadra and Nagar Haveli)	Annual return in Form IV	Ensure to file combined annual returns to the Chief Inspector in Form no. 34 in duplicate on or before 31-Jan.	Form No. 34	31st January, 2023	NA
54	The Gujarat Labour Welfare Fund Act, 1953 & The Labour Welfare Fund (Gujarat) Rules, 1962	Rule 3AA (1) (b), 21 (1) (b)	Ensure to maintain a consolidated register containing particulars of unclaimed wages and fines in Form B.	Form B	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
55	As Applicable to Chandigargh Punjab Labour Welfare Fund Act, 1965 and Punjab Labour Welfare Fund Rules, 1966	Section 27 & Rule 22	Ensure to submit copy of extract from the register pertaining to the previous year in from B, to the Welfare commissioner, by 31st January every year.	Form B	31st January, 2023	NA
56	The Gujarat Labour Welfare Fund Act, 1953 & The Labour Welfare Fund (Gujarat) Rules, 1962	Rule 30 (2)	Ensure to forward a copy of the extract from register in Form G pertaining to details of previous year to Welfare Commissioner annually by 31-Jan.	Form G	31st January, 2023	NA

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S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
57	The Maharashtra Labour Welfare Fund Act, 1953 and The Maharashtra Labour Welfare Fund Act, 1953	Rule 21 (2)	Ensure to forward a copy of the extract from register in Form B pertaining to details of previous year to Welfare Commissioner annually by 31-Jan.	Form B	31st January, 2023	NA
58	The Goa Labour Welfare Fund Act, 1953 and Goa Labour Welfare Fund Rules, 1990	Rule 4	Ensure to submit a statement of employer's/employee's contributions to the Secretary on or before 31-Jul and 31-Jan in Form A-1.	Form A-1	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
59	The Goa Labour Welfare Fund Act, 1953 and Goa Labour Welfare Fund Rules, 1990	Rule 28 (2)	Ensure to forward a copy of the extract from register in Form B pertaining to details of previous year to Welfare Commissioner annually by 31-Jan.	Form B	31st January, 2023	NA
60	Punjab Labour Welfare Fund Act, 1965 and Punjab Labour Welfare Fund Rules, 1966	Section 27 & Rule 22	Ensure to submit copy of extract from the register pertaining to the previous year in from B, to the Welfare commissioner, by 31st January every year.	Form B	31st January, 2023	NA

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S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
61	As Applicable to Chandigarh Punjab Labour Welfare Fund Act, 1965 and Punjab Labour Welfare Fund Rules, 1966	Section 27 & Rule 22	Ensure to submit copy of extract from the register pertaining to the previous year in from B, to the Welfare commissioner, by 31st January every year.	Form B	31st January, 2023	NA
62	Odisha Labour Welfare Fund Act, 1996	Rule 4	Ensure to submit before 31st January of every year forward to the Welfare Commissioner a copy of the extract from the register in Form E pertaining to the previous year.	Form E	31st January, 2023	NA

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S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
63	Contract Labour (Regulation and Abolition) Act,1970	Rule 81 –A	The Paymaster of every Information Technology Software Establishment and Information Technology Software Enabled Service shall furnish to the Assistant Inspector of Labour at the end of each half year, a certificate of maintenance or exhibition of registers, records and notices I (in duplicate)	Form XXX	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
64	The Factories Act, 1948 & The Andhra Pradesh Factories Rules, 1950	Section 41 B & Rule 61 (SB) (E)	Ensure to submit an annual return in Form AR to the Inspector before 31st January of the following year.	Form AR	31st January, 2023	NA
65	The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Dadra and Nagar Haveli)	Rule 141	Ensure to maintain a register of all accidents and dangerous occurrences in Form 37 with prescribed details. Copies of entries shall be provided to Inspector quarterly in Form 39.	Form No. 37	31st January, 2023	NA

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S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
66	The Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017 and The Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Rules, 2018	Section 26; Rule 27	Ensure to file the annual return on the online portal of Maharashtra Labour Government in form R within 2 months from the year ending on the 31st January.	Form R	31st January, 2023	NA
67	The Factories Act, 1948 and the Tripura Factories Rules, 2007.	Section 110B; Rule 165 (a	Ensure to furnish annual returns in Form 35 in duplicate on or before 31st January every year.	Form 35	31st January, 2023	NA

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LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
68	The Payment of Wages Act, 1936 & The West Bengal Payment of Wages Rules, 1958	Rule 19	Ensure to submit an annual return in Form IV on or before 31-Jan to Chief Inspector of Factories or the Labour Commissioner or Regional Labour Commissioner (Central).	Form IV	31st January, 2023	NA
69	The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Dadra and Nagar Haveli)	Rule 136 (a)	Ensure to file combined annual returns to the Chief Inspector in Form no. 34 in duplicate on or before 31-Jan.	Form No. 34	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
70	The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Dadra and Nagar Haveli)	Rule 141	Ensure to maintain a register of all accidents and dangerous occurrences in Form 37 with prescribed details. Copies of entries shall be provided to Inspector quarterly in Form 39.	Form No. 37	31st January, 2023	NA
71	The Factories Act, 1948 and The West Bengal Factories Rules, 1958	Rule 103 (1)	Ensure to file annual returns to the Chief Inspector in Form no. 22 in duplicate on or before 31-Jan either physically or electronically in the official portal of the Directorate of Factories.	Form 22	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
72	The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Daman)	Rule 136 (a)	Ensure to file combined annual returns to the Chief Inspector in Form no. 34 in duplicate on or before 31-Jan.	Form No. 34	31st January, 2023	NA
73	The Factories Act, 1948 & The Goa Factories Rules, 1985 (as applicable to Daman)	Rule 141	Ensure to maintain a register of all accidents and dangerous occurrences in Form 37 with prescribed details. Copies of entries shall be provided to Inspector quarterly in Form 39.	Form No. 37	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
74	Sexual Harassment of Workmen at Workplace (Prevention, Prohibition and Redressal) Act, 2013	-	Ensure to file Annual Report in such form and at such time as may be prescribed with 30 Days of Year Ending.	-	31st January, 2023	NA
75	The Telangana Labour Welfare Fund Act, 1987 & The Telangana Labour Welfare Fund Rules, 1988	Rule 6	Ensure to submit a statement of employer's/employee's contributions to the Welfare Commissioner on or before 31-Jan in Form F.	Form F	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
76	Gujarat Shops And Establishments Act,1948	Rule 27 Annual Return.	Ensure to submit the Annual Return in Form-Q to the Inspector within one month after completion of the calendar year ending on the 31st January. It shall be submitted online where online access is available.	Form Q	31st January, 2023	NA
77	Tamil Nadu Labour Welfare Fund Act, 1972	Rule 12(4)	Ensure to Furnish Statement under the prescribed rules.	Form A	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
78	The Payment of Wages Act, 1936 and The Tamil Nadu Payment of Wages Rules, 1937	Section 26 (3) (a) & Rule 18	Ensure to submit annual return in Form IV for the wages and deductions, to the Inspector before 31st of January following the end of the calendar year to which the return relates.	Form IV or Form 22 (Factories Rule)	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
79	The Maternity Benefit Act, 1961 and The Tamil Nadu Maternity Benefit Rules, 1967	Section 28 & Rule 16	Ensure to submit annual return in Form K to the Inspector, before 31st of every January, giving information to the particulars specified in respect of the preceding year.	Form K or (Form 22 - Factories Rule) or (Form XIII - Catering Establishment) or (31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
80	The Minimum Wages Act, 1948 & The Andhra Pradesh Minimum Wages Rules, 1960	Rule 22 (4) (iii)	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	31st January, 2023	NA
81	Arunachal Pradesh Minimum Wages Act & Rule 1948	Rule 21 (4A)	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
82	The Factories Act, 1948 and Punjab Factories Rules, 1952 (As applicable to the UT Chandigarh)	Section 110 & Rule 107 (1)	Ensure to submit annual return in Form 21 in duplicate to the Inspector, before the 31st of January every year.	Form 21	31st January, 2023	NA
83	Minimum Wages Act, 1948 and The Punjab Minimum Wages Rules, 1950	Section 30 & Rule 21 (4A)	Ensure to submit annual return in Form III, showing the deductions from wages, to the Inspector before 1st February following the end of the year to which the return relates.	Form III	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
84	Tamil Nadu Factories Rules, 1950	Rule 100	Ensure to furnish the Combined Annual Return in Form No 22 .	Form 22	31st January, 2023	NA
85	The Kerala Industrial Establishments (National and Festival Holidays) Act, 1958 & Kerala Industrial Establishments (National and Festival Holidays) Rules, 1959	Rule 10	Ensure to submit an annual return in Form V on or before 31-Jan annually to the Inspector.	Form V	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
86	The Maternity Benefit Act, 1961 & The Kerala Maternity Benefit Rules, 1964	Rule 16	Ensure to prepare and submit annual return in Form L and M to the Chief Inspector on or before 31-Jan every year.	Form L, M	31st January, 2023	NA
87	The Minimum Wages Act, 1948 & The Goa, Daman and Diu Minimum Wages Rules, 1975	Rule 22 (4) (iii)	Ensure to file an annual return in Form III to the Inspector on or before 31-Jan every year.	Form III	31st January, 2023	NA

DUE DATES FOR COMPLIANCES THIS WEEK

January 30, 2023 to February 05, 2023

All Central & State Government Compliances- upcoming this week complete with all requisite details

LABOUR

S.No	Act/Rules	Section/ Rule/ Regulation	Compliance Description	Form No.	Original Due Date	Extended Due Date
88	The Karnataka Labour Welfare Fund Act, 1965 & Karnataka Labour Welfare Fund Rules, 1968	Section 7A (3), Rule 3 (1) (2) (3)	Ensure to prepare and submit annual return in Form L and M to the Chief Inspector on or before 31-Jan every year.	Form L, M	31st January, 2023	NA